



**SAFE FOOTBALL
FOR CHILDREN
IN MOLDOVA**

Commitment to Child Protection Club/Training Center _____

This Commitment is drawn up in accordance with the provisions of the Child Protection Policy of the Football Association of Moldova and it shall be made known to all employees of the club/training center, including permanent volunteers, who in turn shall sign a written statement of information provision and strict compliance.

The Club/Training Center _____
(hereinafter referred to as the Club/Training Centre) considers any form of violence against children to be unacceptable and recognizes that it has a duty to protect children – to keep them safe, to promote their welfare and to protect them from violence and harm. Neglect, physical, psychological/emotional and sexual violence are the most common forms of violence.

The Club/Training Center undertakes to comply with the **FAM Child Protection Policy and Procedures**¹ which include the measures to be taken to protect children. These include proactive actions to prevent situations of violence against children and concrete actions to respond immediately to situations where a child is or may be exposed to violence.

According to the 1989 UN Convention on the Rights of the Child, a “child” means every human being below the age of eighteen years.

Compliance with the provisions of the FAM Child Protection Policy is mandatory for all employees and permanent volunteers, who are required to work in accordance with this **Commitment**, which sets out the responsibilities for child protection and expected behavior of staff.

Any form of deviant behavior that contravenes this **Commitment** must be reported to supervisors or responsible persons. In the event of situations not covered by this **Commitment**, the Club/Training Center is fully convinced that its representatives will use common sense and act in accordance with the “*best interests of the child*”.

The Club/Training Center **undertakes to comply with the UN Convention on the Rights of the Child.**²

¹<https://www.fmf.md/cdn/docs/POLITICA%20DE%20PROTEC%C5%A2IE%20A%20COPIILULUI.pdf>

²<https://www.fmf.md/cdn/docs/CONVEN%C8%9AIA%20ONU%20CU%20PRIVIRE%20LA%20DREPTURILE%20COPIILULUI.pdf>



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By signing the Statement of Commitment, employees and permanent volunteers expressly commit themselves:

- **to treat children with respect and equally**, regardless of age, gender, language, religion, opinion or nationality, ethnic or social origin, status, social class, caste, sexual orientation or other personal characteristics.
- **to help children participate in making decisions** that refer to them, depending on their age and maturity.
- **to foster a culture of communication** and maintain an atmosphere of trust with children and their families, communities, staff, volunteers and representatives of partner organizations so as to facilitate exposure and discussion of existing concerns.
- **to use non-violent language and adopt a positive attitude** when supervising children.
- **to encourage children to talk openly about their interactions** with adults and their relationships with each other.
- **to inform** children and communities of their right to report any alarming situation and how they can do so.
- **to plan work** and organize the workplace in a way that will reduce the risk of harm to the child, taking into account the child's age and level of development.
- **to obtain the consent** of the child and his/her parents to take photographs, record or use the child's image or story told by the child. This implicitly includes explaining to children and parents how this material will be used.
- to pass on **concerns and queries relating to the Child Protection Policy** to the manager/supervisor or responsible person.
- **to report immediately** any suspicion or information about behavior that is contrary to the principles of the Policy and this Commitment, including any form of violence against the child – even if the information is ambiguous.

Club/Training Center

Full name of the representative

Position of the representative

Signature

L.S.



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Annex to the Commitment to Child Protection

Club/Training Center _____

Statement of Commitment

I, the undersigned _____, acting as _____, declare that I have received, read and understood the Commitment to Child Protection, including the Child Protection Policy and Procedures of the Football Association of Moldova (FAM), I have acknowledged and agreed totally with their content, therefore I undertake to comply with them rigorously.

Date _____

Signature _____